



HEALTH SAFETY & ENVIRONMENT POLICY

We accept our responsibility to protect the environment, health and safety of our employees. Environment, health and safety are the core values of the Company and will be managed as an integral part of our business. All the employees are responsible for the Company's achievement of continuous and measurable improvement.

For the implementation of our policy we will be:

- 1 Increasing our business and performance through excellent HSE awareness.
- 2 Conducting business in a manner that protects public, environment, occupational health and safety of employees.
- 3 Striving to eliminate all accidents and incidents.
- 4 Making HSE consideration a priority in our business.
- 5 Reducing emissions, wastes, energy and natural resources efficiently and intelligently.
- 6 Complying with all host country HSE laws and regulations.

HSEP, Rev-01 Dated 10-08-2018

Director